

**ADMINISTRATIVE PROCEDURES**  
**Adjunct Faculty Salary Schedule**

Adjunct faculty will be compensated based on their perspective lane and tier for the courses being taught as illustrated in the tables below. The tables will be reviewed annually.

As part of their teaching assignment, adjunct faculty will be required to hold 60 minutes of office hours per week for every three credit hours taught.

The adjunct faculty for Allied Health Division will be compensated based on the salary table below:

Allied Health Adjunct Table – Effective Spring 2019						
Lane*		CHE (Less than 16 equivalent CHE)	Hourly rate (< 4 total semesters at RVC)		CHE (More than 16 equivalent CHE)	Hourly rate (> 4 total semesters at RVC)
Certificate	A	540	<b>\$36</b>		555	<b>\$37</b>
Cert + 5 yr	B	600	<b>\$40</b>		615	<b>\$41</b>
Cert + 10 yr	C	675	<b>\$45</b>		685	<b>\$46</b>
Associates	D	675	<b>\$45</b>		685	<b>\$46</b>
Bachelors	1	700	<b>\$46</b>		710	<b>\$47</b>
Masters	2	725	<b>\$48</b>		735	<b>\$49</b>
Masters +15	3	745	<b>\$49</b>		755	<b>\$50</b>
Masters +30	4	770	<b>\$51</b>		780	<b>\$52</b>
Masters +45	5	790	<b>\$52</b>		800	<b>\$53</b>
Masters +60	6	810	<b>\$54</b>		820	<b>\$55</b>
PhD/ DDS/ DNP	7	835	<b>\$55</b>		845	<b>\$56</b>

The adjunct faculty for Non-Allied Health Division will be compensated based on the salary table below:

<b>Adjunct Table (Non-Allied Health) – Effective Spring 2019</b>						
Lane*		CHE (Less than 16 equivalent CHE)	AFI Rate		CHE (More than 16 equivalent CHE)	AFI Rate
Bachelors	1	700	<b>\$725</b>		710	<b>\$735</b>
Masters	2	725	<b>\$750</b>		735	<b>\$760</b>
Masters +15	3	745	<b>\$770</b>		755	<b>\$780</b>
Masters +30	4	770	<b>\$795</b>		780	<b>\$805</b>
Masters +45	5	790	<b>\$815</b>		800	<b>\$825</b>
Masters +60	6	810	<b>\$835</b>		820	<b>\$845</b>
PhD/ DDS/ DNP	7	835	<b>\$860</b>		845	<b>\$870</b>

\*Assignment to lane is determined by graduate hours completed in the assigned discipline for instruction

ROCK VALLEY COLLEGE  
**BOARD POLICY**

**3:40.020**  
**Revised Spring 2019**  
**Board Report #6902**